



Health & Safety Policy Statement

Mentalia Locums Ltd

Mentalia Locums LTD

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Statement of Intent

Mentalia Locums Ltd is committed to ensuring the health, safety and welfare of its employees, contractors, candidates and clients. We recognise our responsibility to conduct our business in a way that prevents injury, ill health and risk to anyone affected by our activities.

As a recruitment and staffing provider, our role is to ensure that all workers supplied are appropriately qualified, informed and capable of working safely within client environments.

Responsibilities

The Company will:

- Comply with all relevant health and safety legislation and regulations
 - Provide appropriate information to workers regarding their responsibilities to work safely
 - Ensure candidates supplied are suitably qualified and competent for the roles undertaken
 - Encourage workers to follow client health and safety procedures at all times
 - Maintain appropriate insurance cover, including Employers' Liability and Public Liability
 - Review this policy periodically to ensure continued effectiveness
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Responsibilities of Workers

All workers supplied by Mentalia Locums are expected to:

- Take reasonable care of their own health and safety and that of others
 - Follow the health and safety policies and procedures of the client organisation
 - Report any accidents, incidents or hazards immediately to the client and to Mentalia Locums
 - Cooperate with any health and safety instructions provided by the client
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Client Responsibilities

Client organisations remain responsible for:

- Providing a safe working environment
 - Conducting role-specific risk assessments
 - Providing appropriate induction and training
 - Informing Mentalia Locums of any known risks or incidents involving supplied workers
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Incident Reporting

Any health and safety incidents involving supplied workers must be reported to Mentalia Locums as soon as reasonably practicable so that appropriate action can be taken.

Review

This policy will be reviewed annually or when significant changes to business operations occur.

Signed:



Mr Richard Coggins
Managing Director, Mentalia Locums Ltd
Date: 20th January 2026